Leading Women Educators Impacting Education Worldwide

International Conferences Proceed with Innovation and Tradition!





rith COVID-19 vaccinations rising and restrictions loosening in many states, including Texas and Oregon, the International Administrative Board decided that both DKG International Conferences in July 2021 would go forward as in-person events. Furthermore, virtual content from both conferences will be presented during the hybrid conference in San Antonio, July 22-24, 2021.

Safety plans are in place for in-person participants. Although some members long for the return of hugs and warm greetings with colleagues, it's important to remember a variety of comfort levels exist within members. In order to feel safe and respect social distancing preferences, each participant will be provided a "Fellowship Sticker" for the top of her name badge. Red means "I wish others to respect my space; I would prefer a wave hello." Yellow indicates "I prefer caution with a fist or elbow bump." Green means "I am comfortable with a hug." Each member can pick her own comfort zone, and members should respect her choice accordingly.

Members who have registered for virtual attendance will have access to virtual content from both conferences when it is streamed during the conference in San Antonio, as well as access to that content on demand after the event for up to 1 year. Members who are registered for either in-person event will also have access to virtual content for on-demand viewing. Register to access the virtual content from both conferences via the virtual registration option on the registration form for the conference in San Antonio.

Although a "new

See CONF. p. 3



2021 Int'l Conference Apps Open Early



2021 Educators Book Award Winner



A Legacy of Service: Dr. Kay Clawson



Administrative Board Actions: May

Transitions...Taking the Path Forward

By Becky Sadowski

2020-2022 International President



ave you ever thought about all the transitions most of us make during our lives? College graduations, new career paths, moving from one home to another, and becoming a parent may be some of yours.

As I reflect upon the state organization conventions I've attended as a Society representative for several biennia, I realize that I have watched many times as our state organizations experience another kind of transition. State organization leadership teams "pass the torch" to other leaders who will assume responsibility for guiding members during the next 2 years. In DKG, we make these transitions with confidence and excitement about what is to come.

Recently, I've been thinking about the courage and foresight of our Founders as they faced many significant transitions during their leadership journey. For example, our organization is currently facing the prospect of relocating our headquarters building from the site we have occupied since 1956. Many of you are aware that Delta Kappa Gamma's first home was on the campus of the University of Texas. However, did you also know that our headquarters location changed three times before we opened our current building? Our Founders realized that Delta Kappa Gamma was **not** a building. Carrying out our mission wherever they are in the world, our members are the heart of our Society.

Dr. Annie Webb Blanton saw possibilities and worked to make them happen. She played a key role during a time of transition that led the way for women to achieve higher positions in the education profession. Keenly interested in the challenges facing women educators, she believed deeply in the power of women

working together to make a difference. Isn't this who we strive to be almost 100 years later? We are women facing our own set of unique challenges, but we have not been afraid to consider new opportunities that will move us forward.

What if we focus on our future not just as what lies ahead but rather as what is **possible**? Without our dreams, we may find ourselves simply staying in the same place, content with the way things have always been and merely waiting for our future.

Dr. Annie Webb Blanton saw possibilities and worked to make them happen. She played a key role during a time of transition that led the way for women to achieve higher positions in the education profession.

A pandemic has resulted in our finding new ways to engage current members, bring in new members, and even establish new chapters. We have demonstrated that we are creative and dedicated DKG women! With a deeper understanding of our resilience and ability to "pivot," perhaps we are involved in yet another DKG transition.

Dr. Blanton was courageous about her dreams and the large transitions she guided. I hope we'll follow her lead. So many possibilities wait for us!

2020-2022 ADMINISTRATIVE BOARD

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Dr. Lace Marie Brogden, Saskatchewan

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NEWS Editor | Judith R. Merz, Ed.D. **Assistant Editor and Graphic Designer** | Taylor Osborn

From CONF. p. 1

normal" is evolving with the presentation options for these international conferences, the content of each will continue to be the rich offerings that have been "normal" at previous conferences.

Portland, Oregon, July 7-10:

- At the Portland Downtown Waterfront Marriott, offerings will include 4 keynotes and 46 workshops to entice participants and help them plan for post-COVID life in their state organizations and chapters.
- DKGIEF is sponsoring a keynote and a pre-conference workshop.
- Featured speakers will include Leigh Wintz, Nita Scott, Dr. Gene Sharratt, and Becky Sadowski.
- Shuttle service is not available from the airport. To be greeted at the airport, contact barbjclausen@ comcast.net.

San Antonio, July 22-24:

- At the San Antonio Marriott River Center Hotel, the program will feature 35 workshops/campfire sessions and 9 fast breaks scheduled over the 2 days.
- · DKGIEF is sponsoring the pre-conference event.

- Dessert and drinks on Thursday evening will be a great way to connect and reconnect.
- Featured speakers will be Eva Maria Kangro, Wendy Gates Corbett, Dianea Carroll Phillips, and Becky Sadowski.
- · Attend the U.S. Forum.
- Bring a new book to the Opportunities, Contributions, and Impact Luncheon. All donations will go to local charities benefiting children.
- Parking at the hotel is \$37 a day, and self-park is available. Shuttle service is not available from the airport.

Both conferences will feature the DKG App for program information, gamification fun, and interaction between and among attendees. Members will also enjoy shopping in the marketplace at each conference.

Questions should be directed to Society Headquarters via email, phone, or chat. In particular, questions about menus, workshops, or chorus and volunteer opportunities should be directed to Bill Staples at bills@dkg.org.

Nita R. Scott, CAE Executive Director

From the Desk of the Director

hen the International Administrative Board began its study of *The Will to Govern Well: Knowledge, Trust, & Nimbleness* in July 2020, no one knew how meaningful the word

"nimble" would become. Since that time, the Board and Headquarters staff have taken several steps to be nimbler in their ability to serve the needs of members in the midst of challenging times.

From approving a way for state organizations to conduct business electronically to providing options for members to enjoy conferences either in person or virtually, the Board has focused on giving members varied opportunities for an individualized, rich membership experience. Examples of expanded membership opportunities include the following:

- Members can attend the conferences in person at both sites, Portland and San Antonio, or can register to receive virtual content from both conferences!
- Although the DKG NEWS is delivered electronically and the Collegial Exchange is mailed in print by default, members now have a choice of delivery. Let your chapter treasurer know if you prefer to receive either or both mailed to you in print format.

These are just two examples of how flexibility can provide members with choices that allow for a more personalized DKG experience.

International committees and headquarters staff have adopted a similar focus as summer plans are developed and implemented. Immediately following the Board's approval of the conference format, staff began developing ways to combine program content into a merged schedule for the most cost-effective and efficient delivery to all virtual attendees:

- The DKG App will be used to allow registrants access to virtual content from both conferences and also to provide a venue for interaction and engagement.
- Presentations recorded in Portland will be woven

into the San Antonio schedule and streamed along with those presented live in San Antonio.

As the pandemic continues to move along its journey into 2021, the staff have also implemented new operational processes to provide greater productivity while meeting the demand for a more flexible working environment due to continued mandates and safety protocols. Although some new processes will be more apparent to you as a member than others, here are just two ways headquarters operations are transitioning into a new chapter of our history:

- A new Voice Over Internet Protocol (VOIP) phone system allows staff to respond to phone calls without being tied to the building.
- The DKG Store, while still accessed via the DKG website, will be managed by the Society's printing company and warehoused (physically) at their business location.

Thank you for your assistance along the way as we navigate these challenging times. We appreciate the continuous support of members in accomplishing the work of the Society.

Members Play a Critical Role in Governance

All proposed amendments to the DKG *Constitution* and *International Standing Rules* are submitted by members in the year prior to and voted on by members attending the international convention in even-numbered years. Thus, members serve a critical role in the governance of DKG Society International.

Proposed amendments to governing documents can now be submitted using the forms found on the Society website under *Apply/Submit > Sub-missions*. Amendment proposals will be accepted until October 1, 2021. Learn more by watching the Constitution Committee Powtoon.

Designing DKG

What Do Founders Do?

The Founders of DKG were 12 women who risked their positions to create the Society. But are they relevant to the organization today? Check each question where your answer is "yes."

- Do you value classroom experiences?
- Are you dedicated to improving the quality of education?
- Are you a champion for women in the education profession?
- Are you active in several education organizations?
- Do you support teacher-education programs?
- · Have you traveled extensively?
- Are you involved with civic affairs to improve your community?

from your Members-at-Large

- Do you lift others up to see their own potential for service?
- Do you have a history of leadership and service in DKG?
- Have you been involved in recruiting new DKG members or starting a new chapter?

This list of the qualities and activities of those who developed DKG was generated from a review of historical information about the Society's Founders. Their values, vision, and efforts are as applicable today as in 1929, and it is up to a new generation of founders to continue the work of expanding the Society. If you answered "yes" to any of these questions, you have what it takes to be a DKG founder.

DKG Apps Open One Week Prior to Conference

Portland Open July 1

The official DKG app will provide all the information and resources you will need to prepare for and interact with others at an international conference. To download the free, password-protected DKG mobile app:

- Search "DKG 365" or "Delta Kappa Gamma" in the Apple App Store or Google Play Store.
- Once you have downloaded the app, you will be prompted to log in. (*Note: This is not the same login as used in the website.)
- Enter the email that you used to register for the conferences; then

San Antonio Open July 15

push the *Email Password* button. You'll receive an email walking you through how to establish the password of your choosing.

- Then, log in to the app with your email address and new password and explore!
- Navigate using the Menu button (3 horizontal lines) in the upper-left corner.

Members viewing virtual content from a computer's web browser will access the app using a link on the DKG Events page. Login will still be required using the same instructions as above.

DEADLINES

July 15

Chapter Treasurer Annual Report to SO

August 1

Bulletin: Collegial Exchange Submissions

August 15-September 15

Arts & Humanities Gallery Submissions for Fall Gallery

September 1

State Organization Treasurer Annual Report (Form 16)

September 1

DKGIEF Cornetet CIPD Application

September 15

International Speakers Fund Speaker Application

September 15

Nomination Recommendation and Endorsement Forms for International Officers/Elected Committees

September 30

All dues must be entered in the portal to avoid members being dropped Oct. 1

HQ CLOSED

July 5

EVENTS

July 7-10

2021 International ConferencePortland, Oregon

July 22-24

2021 International ConferenceSan Antonio, Texas

DKG INTERNATIONAL EDUCATORS FOUNDATION COLUMN



Foundation Funding at Work: The Emergency Fund

ut of disaster comes hope! The Emergency Fund, one of nine DKG funds managed by

the DKG International Educators Foundation (DKGIEF), has been delivering hope to DKG members since 1948 when a flood destroyed Vanport, Oregon. DKG members responded to an initial cry for help from members affected by that flood. That cry continues to resonate following natural disasters affecting global members today. Through the Emergency Fund, DKG provides \$500 to support members who have experienced loss due to major damages caused by a natural disaster.

From July 1, 2020, to June 1, 2021, 15 state organizations requested funding totaling \$62,000 on behalf of 124 members who had experienced a natural disaster. Member gratitude is evident in notes sent to DKG leaders in Austin:

"Words are inadequate to express my appreciation for the generous funds sent to me after my home flooded. I am humbled by your outpouring of love and support." Tennessee member, 2021. "I never thought I would be the recipient of such a gift. I am so grateful that you are there for me." Georgia member, 2021.

To receive help through the Emergency Fund, members affected by a natural disaster follow this process:

 The member contacts her chapter president regarding the need for assistance.

- The chapter president informs the state organization president of the request. (Using interactive Form 84 on the DKG website at this point expedites the process.)
- The state organization president submits Form 84 to the Executive Director, being sure that the mailing address for the member following the natural disaster is current and valid.
- The Executive Director considers the request, approves it if appropriate, and sends a check for \$500 directly to the member.

People experience an extraordinary level of stress when disasters occur. Research indicates that people who cope best are usually those who have helped others in the past. Helping others bounce back from adversity has a significant impact on one's own well-being. The concept of "felt obligation" suggests that, by willingly sacrificing for others, one learns to handle life challenges better and ultimately strengthens her relationship and bond with others. Such is the benefit members supporting the Emergency Fund quite often experience.

Make helping others a priority! Contribute to the Emergency Fund via Form 43 at the DONATE TO DKGIEF button on the DKG website. Remember, assistance to others in need can only be provided through member generosity. The Emergency Fund is driven by your contributions. Make a difference for a member when she needs it most!

Exchange Ideas for Marketing

Join the International Communications and Marketing Committee at the 2021 DKG International Conferences in San Antonio and Portland for a marketing workshop. Network with women from different state organizations to share and receive effective marketing strategies.

Workshop design includes exchanging ideas for marketing the Society virtually and in person as well as marketing within and beyond to highlight the benefits of membership to current members and for member recruitment.

Visit the DKG webpages and read the *Get Connected* publications that are published every other month. Themes of recent issues have included virtual contacts, promoting visibility, transforming events, and others. These current resources for communications and marketing can help you prepare for the workshop and enhance your marketing efforts.

Trauma is the Topic: 2021 Educators Book Award Winner

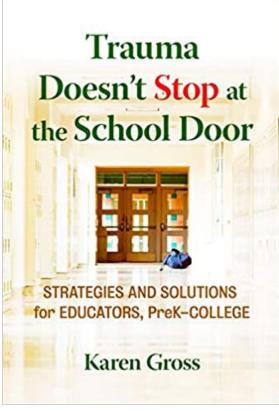
Trauma Doesn't Stop at the School Door: Strategies and Solutions for Educators: PreK-College By Karen Gross

rave you, your students, or family members experienced trauma during the last weeks, months, or year? If so, this book may help you gain a long-range perspective on the causes and possible solutions to traumatic stress. Trauma Doesn't Stop at the School Door: Strategies and Solutions for Educators: PreK-College by Dr. Karen Gross provides background information about how trauma may influence stress. That trauma might be a macro-event, such as 9/11, a school shooting, or COVID-19, or it might be a personal incident, such as an

Adverse Childhood Experience (ACE) or something more recent, such as the death of a family member or friend. Gross also shows how trauma can be cumulative, adding to previous incidents or acting as a boomerang in causing one event to trigger past-memory experiences.

This book explores how school personnel at all grade levels have been remiss in addressing trauma. Gross encourages new approaches and responses to traumatic incidents. She asks educators to examine instructional strategies, classroom designs, calendar and schedule use, classroom-management strategies, behavior-management plans, and preparation of future teachers. She discusses creating welcoming, safe, engaging environments for students of all ages.

This well-researched book, which combines scholarship and practicality, provides ways to assess trauma and suggests strategies to reduce its impact and



repercussions. Gross provides examples of her own teaching experiences as well as those of others. She gives useful suggestions, resources, and recommendations for creating a trauma-sensitive and stress-responsive school. If you wish to help you and your students (or children or grandchildren) gain a more positive mental-health perspective and garner resilience as a life attitude, this book is for you.

The Educators Book Award recognizes women authors whose educational research and writing potentially impact

the thoughts and actions of today's complex society. The Society presents an award of \$2,500 to the author(s) of the book selected by the committee.

Members of the 2020-2022 Educators Book Award Committee shared thoughts after reading this year's winning book:

- It's a dream to read for a teacher or principal.
- The topic of trauma is an important one for educators today. I like how the book describes ACES as well as positive indicators in student life. The examples of 9/11, school shootings, and COVID-19 implications are valid.
- It covers a very timely topic that members still in the classroom could find beneficial and retired members might find informative. I found useful strategies as an administrator.

ISF Speakers Assigned for 2021-2022 and ISF Update

t its last meeting in May, members of the International Speakers Fund (ISF) Committee reviewed state organization presidents' requests for an ISF Speaker — a unique DKG opportunity for mutual learning and sharing of cultural diversity. The committee assigned three speakers for 2021–2022:

- Ingileif Astvaldsdottir of Iceland State Organization to Ontario State Organization for a virtual presentation in September 2021;
- Beverley Johns of Illinois State Organization to British Columbia State Organization for a face-to-face or virtual presentation in April 2022; and
- Margaret Dunn-Snow of Florida State Organization to Finland State Organization for a virtual presentation in April 2022.

State organization presidents are invited to request an ISF Speaker again beginning October 1; the deadline for state organization requests is November 1, 2021.

Make 2021 your year to apply to be a DKG International Speaker! Now is the time to take a leap of faith and share your knowledge and expertise with other state organizations. Prior to filling out the speaker's

application form, contact a professional reference who has heard you speak at DKG events or elsewhere. Contacting such a reference for approval to use his or her name is important because the ISF Committee will contact your professional references. More detailed ISF Speaker application information can be found in the January/February 2021 *DKG NEWS*, p. 11.

The ISF Committee's DKGSI Blog posts are coming soon to inform members about ISF updates. Please take a look and leave your thoughts and comments.

At the 2021 International Conferences in Portland and San Antonio, the members of the ISF Committee are excited to be offering a virtual presentation at each location to share tips on being a virtual speaker and information about the ISF. Committee members who will be presenting virtually at the international conferences this summer live in Canada, Estonia, and Panama.

Look for our 2021 ISF presentation, Keys to a Successful Virtual Presentation: Do you want to be a captivating virtual speaker? Is there a recipe for a successful virtual presentation? Join us as we explore the keys to becoming a successful virtual presenter.

Impacting Education Worldwide: World Fellowship

Did you know....

- in 2019–2020, DKG awarded a total of \$83,500 in world fellowship grants to 30 women from 21 countries?
- as of June 30, 2020, the DKG World Fellowship Fund had received \$4,172,173.06 in contributions since the inception of this program in 1960?
 If you wonder who the World Fellowship recipients are this year, whether

they include anyone from your state organization or province, or where they are



studying, answers to all questions are available on the DKG website. After logging in with your username and password, choose *Resources > Flyers* to find the list of World Fellowship recipients for the current year. DKG receives confirmation that the recipient is enrolled and studying at the university in the fall and then is able to post password-protected information, including each recipient's email address, mailing address, field of study, degree, and birthday.

See WF. p. 11

Is Finance Your Forte?

If you have ever wondered about the inner workings of budgeting and spending when it comes to DKG, then the Finance Committee may give you just the insight you need. You do not have to be an accountant or even a past treasurer to bring just the right perspective to this area. The Society is always in need of members who bring enthusiasm to serving. Finance is a large part of any organization, and those who are passionate about it can find their niche by applying to become a member of the DKG International Finance Committee.

Finance Committee members become an integral part of decisions affecting the Society. The initial work of the committee involves aligning its goals to the Society's Strategic Plan. Proposing or reviewing Constitutional amendments, approving expenditures, and authoring articles and blog posts are ongoing activities of the committee along with the following tasks:

- Propose guidelines for International Executive Board approval with respect to the investment of funds.
- Prepare the Available Fund budget for adoption by the International Executive Board.
- Provide for an annual audit.
- Plan a training session for state organization treasurers at each international conference.

Finance is a Standing Committee led by the international president and the international finance director. Five members are elected through voting by state organization presidents: Two members are elected at one convention, and three at the subsequent convention. All members serve two biennia, and the committee chair is a continuing member appointed by the president. The committee meets once during the first year of the biennium and twice during the second year. Applications for committees are due to the DKG International Nominations Committee in September of odd-numbered years.

After attending international conventions and conferences, Nancy Davis of Tennessee State Organization (SO) and Shelia Wilkinson of Kentucky SO became interested in serving. Nancy said, "I wanted very much to continue to serve DKG and knew that the knowledge I



gained as a past state organization treasurer could be valuable to the work of the finance committee." Shelia stated, "As a current state organization treasurer, I believe that chapter treasurers are extremely important to the success of our organization. I became intrigued about the changing technology associated with finance and felt that I could contribute to future projects as well as training members." Both women are currently serving the first year of a 4-year term on the committee.

Dr. Margie Nowak of Nebraska SO serves as the current chair of the International Finance Committee with Margery Threewit of Arizona SO and Glenda Reynolds of Wyoming SO filling the other two positions. Contact any of these members if you have questions about joining the team.

If topics about finance and serving DKG are high on your list of priorities, please consider applying to serve on the DKG International Finance Committee. You will genuinely enjoy making finance your forte.

Arts & Humanities at the 2021 International Conferences

The Arts and Humanities Jury will present breakout sessions at each international conference. Learn how to submit your art. Meet talented DKG members who currently have works in the Gallery. Discover how to take part in the Jury's new Arts Blog on the DKG website, and share during a question-and-answer period.

Plan on submitting your art during the next submission period, August 15 – September 15. Whether your passion is in the written or performing arts, photography, 2D or 3D visual arts, or even a combination of two of these, the Gallery has a category for you.

A Legacy of Service: Dr. Kay Clawson

r. Kay L. Clawson, a member of DKG for more than 30 years and chair of the DKG International Educators Foundation (DKGIEF) at the time of her death, passed away April 24, 2021, at her home in Naples, Florida. Active on every level of the Society, she held almost all positions in West Virginia State Organization, up to and including president; served in multiple international offices and committee roles; and was 2014–2016 Northeast Regional Director. Importantly, Clawson oversaw the merger of the DKG Educational Foundation and the DKG Supporting Corporation in February 2020.

Clawson's entire adult career was dedicated to the field of education. She received four degrees from West Virginia University: two undergraduate degrees, a master's degree, and a doctoral degree in curriculum and instruction. Clawson taught in multiple



venues of education: at an elementary school in Grafton, West Virginia; at Fairmont University in Fairmont, West Virginia; and at West Liberty University in West Liberty, West Virginia.

Clawson began her West Liberty career in the Department of Home Economics but soon transferred to the Department of Education. During this time, she was asked to work for the North Central Association of Colleges, where she evaluated other colleges and universities. She was the faculty representative for the honor society at West Liberty University. When she retired on December 12, 2012, Clawson was Director of Graduate Education and a full professor.

Clawson personified the saying "What you see is what you get," including honesty, dedication, a passion for her profession, and a deep unending love for God, her family, colleagues, and life. During her long career in education, she found time to be an active member of several nonprofit foundations. She loved a worthwhile challenge, and her interests, activities, and energy were boundless. She loved to travel, both nationally and internationally, especially when it came to cruising. She could grow anything that could be found in a garden. She had a deep love for the arts and for theater, music, and museums. Clawson had a very strong personal belief in God and was a member of Christ United Methodist Church in Wheeling, West Virginia. Her home economics skills were unmatched because of her years teaching these skills and her home activities. Clawson was never averse to taking on new projects such as physically helping her husband and son build a new home.

Born October 29, 1949, in Grafton, West Virginia, to Frank and Etha Kunst, Clawson has one living sister, Annette Ireland, and a deceased brother, Clyde Kunst. She is survived by her husband, Joseph R. Clawson, and children Elizabeth A. Clawson Gerhardt, Joseph R. Clawson, Jr., Heather L. Clyde, and Shug Clawson. Dr. Kay Clawson will long be remembered and deeply missed.

If you would like to make a donation in Clawson's name, do so by giving to your special charity or to the DKG International Educators Foundation, 416 W. 12th St., Austin, Texas 78701-1817 or online at dkg.org.

AmazonSmile

Many thanks to all those who have supported the DKG International Educators Foundation (DKGIEF) when shopping on AmazonSmile. Through this program, the Foundation has raised \$1,693.08 since July 1, 2020.

DKG Needs YOU in its Leadership House!

The Society has a house — it's **your** house. You already "live" in the first level — the chapter. The house has two more floors — your state organization and international. As a DKG member, you are the KEY to leadership roles in the house. There are no chairs — but there are stairs. You may serve at all three levels, moving between and among chapter, state organization, and international commitments.

- · When does your chapter elect officers? Apply for elected positions.
- When does your state organization hold conventions? Apply for elected positions. Attend state convention.
- When does the Society hold its next convention? Anticipate 2022 in New Orleans, Louisiana. Apply for international elected positions! Attend international convention!



Go to the Apply/Submit tab of the DKG website for application forms and information needed to apply!

Applications for international elected positions that commence in 2022 are open until September 15, 2021. Check International Standing Rule 8.8 to see what position interests you and if you have the necessary qualifications:

2022-2024	2022-2026	2022-2028
President	Member-at-Large	DKGIEF Director
First Vice President	Finance Committee	
Second Vice President	Nominations Committee	
Regional Director		
Area Representative		

From WF. p. 8

Perhaps you want to connect with someone who has a field of study or degree similar to your own — or maybe their field of study is different, something you want to learn. Perhaps you want to know more about the recipient's country or its educational system. Perhaps the recipient is studying at your alma mater or a university located near you geographically.

Here are some suggestions you and your chapter can pursue to become more involved and support World Fellowship recipients:

- Send cards welcome, birthday, holidays, thinking of you.
- Send emails.

- Have a Zoom chat
- Invite the recipient to a chapter meeting or event either in person or through Zoom.
- Send a care package.
- Donate to World Fellowship to continue impacting education worldwide.

As President and Chief Executive Officer of the United Nations Foundation Kathy Calvin says, "Giving is not just about making a donation. It is about making a difference." No amount is too small. Each donation helps to provide that lift to help a student achieve a goal or a dream.

Administrative Board Actions

The following major actions were taken by the International Administrative Board during its May 13–15, 2021, meeting:

- 1. Approved the following items on the Consent Agenda:
 - a. Adopt Vendor List #2 for the 2021 International Conferences.
 - b. Adopt Vendor List #1 for the 2022 International Convention.
 - c. Approve postponement of the 2020 DKG Ignite: Leaders Empowering Leaders Program until July 2022.
 - d. Ratify Administrative Board actions taken via electronic vote since the last Administrative Board meeting in November 2020:
 - i. Recommend that the Executive Board approve Michigan as an international conference site in 2023 (December 2020).
- 2. Approved the Memo of Understanding with the DKGIEF as was approved by the DKGIEF at their meeting on March 5, 2021.
- 3. Approved the amended budget for 2021-2022 with recommendation for approval by the Executive Board.
- 4. Approved the resolution as submitted to modify the signing authority for the U.S. Forum Wells Fargo Account.
- 5. Approved the budget for the infrastructure expenses for 2021-2022.
- 6. As a component of the pilot project to hold leadership training in Atlanta in 2021, approved financial assistance for the regional directors' expenses as follows: travel up to \$500 for North American regional directors and \$1000 for the European regional director, meals associated with the event, and double-occupancy hotel costs at the event hotel per the event contract.
- 7. Directed that the regional directors who are able and choose to attend the leadership training pilot project in person provide a written evaluation of the benefits of attendance to the international president by September 30, 2021, to be shared at the November 2021 board meeting.
- 8. Approved that the 2021 conferences be offered in an in-person format, unless government regulations prohibit same, for both San Antonio, Texas, and Portland, Oregon, and that one of these conferences be offered in a hybrid format to allow for virtual attendance at the previously established registration fee.
- 9. Directed the executive director to seek, not later than May 31, formal legal counsel regarding the Society's potential liabilities related to holding in-person events, including the 2021 international conferences in Portland, OR, and San Antonio, TX, in the contexts of known global pandemic concerns and of localized rioting.
- 10. Approved the investigation of a third site for a possible conference in 2023.
- 11. Authorized Nita Scott to investigate a site for a third international conference in 2023.
- 12. Adopted the proposed 2022 International Convention Vendor/Exhibitor Fees with a \$50 increase after November 1, 2021.
- 13. Accepted the Centennial Committee's recommendation to accept the Texas State Organization's invitation to hold the 2029 combined international conferences in Austin, TX, with the proposed logo and with the possibilities of a hybrid or virtual option (to be determined) and to recommend approval by the Executive Board.
- 14. Directed that, when appointing the next additional member to the Centennial Committee, consideration be given to appointing a member from a non-U.S. member country.
- 15. Authorized Becky Sadowski and Nita Scott to explore options for a new office location and report back to the board no later than June 30, 2021.

 To BOARD p. 13

Full Board actions with context are posted online. Click Here

DKG and UN Relationship Continues

KG celebrated its 25th year as a non-governmental organization (NGO) in 2020. Through this partnership with the United Nations (UN) over the years, DKG and its eight representatives have continued to enhance and provide resources to fulfill the Society's 7th Purpose: "To inform the members of current economic, social, political and educational issues so that they may participate effectively in a world society." This is achieved by being a leading contributor for such programs as Schools for Africa. Participation in CTAUN — Committee on Teaching About the United Nations — also forwards this purpose. Ann-Marie Carlson, an initiator of DKG's becoming an NGO in 1995, chairs this committee.

Seated at the helm of the UN representatives are International President Becky Sadowski and Executive Director Nita Scott. The Society's main representative, currently Eileen Venezia (New York State Organization), sees to it that all annual reports are completed reflecting the many activities, workshops, conventions, and publications DKG provides throughout the year. The responsibilities of all representatives include attending UN briefings, representing DKG during UN events, and providing information via workshops on a local, state, and international level via educational excellence committees. In recent years, representatives have also implemented school visitations to speak and provide resources and even classroom lessons on all that is done through the UN and its NGOs. Members are encouraged to log on to media.un.org/en/webtv to view a variety of topics covered during all briefings. The greatest source of classroom tools has come from CTAUN. Go to www.teachun.org for links to summaries of past conferences and resources and lesson plans for classroom instruction. Information is available for educators from early childhood through the university level.

During the pandemic, the UN has remained closed to the general public and NGOs as well. In response to this restriction, virtual webinars have been on the rise, and participation is available to all. Educators and their students have many opportunities to be a part of these virtual discussions across the world. Changes are coming for the NGOs and their responsibilities, and future access to UN Headquarters is being reviewed as this article is written. Until representatives and members are made aware of the new guidelines and restructuring, we will continue to do what we do best...teach!

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- 16. Authorized the president to appoint an ad hoc committee to advise the staff and administrative board on the furnishings and other artifacts of the Society by January 1, 2022, and to make their final report no later than the end of the 2022–2024 biennium.
- 17. Authorized Nita Scott to seek legal advice regarding the legal ramifications of the definitions of affiliate and partner as reflected in Article XIV. A. 1.
- 18. Accepted the Guidelines for Chapter Expansion within a State Organization.
- 19. Directed that the Golden Gift Fund Committee develop applicant-selection guidelines no later than April 15, 2022, for approval by the administrative board.

- 20. Accepted the updated Investment Policy for International Funds as presented.
- 21. Approved by consensus the following documents to be added to the Guidelines, Actions, Policies, and Procedures (GAPP) section of the website:
 - a. 2022 Educators Book Award Guidelines;
 - b. Sale of Items Guidelines:
 - c. World Fellowship Selection Process;
 - World Fellowship University Participation Process; and
 - e. Non-dues Revenue Partnership Procedures.

DKG AROUND THE WEB











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INTERNATIONAL UPDATE: EUROPE This column is submitted on a rotating basis by the Europe Regional

Director, the area representatives for Canada and Latin America, and the Japan State Organization President.

n January and May 2021, 14 European members serving on DKG international committees met on the Zoom platform with European state organization leaders to share their experiences and facilitate better understanding about the work of international committees.

These meetings were a great success. Representatives of eight DKG Europe state organizations got acquainted with European leaders who had taken the responsibility and challenged themselves to represent Europe on the international level. State organization members got to know about the roles these members play on international committees, the tasks each addresses as a committee member, and the smart goals of committees for the 2020–2022 biennium. Discussions included how being an international committee member differs from being a chapter or state organization committee member, what is involved in the selection to an international committee, what the expectations are for the Europe region, and how the European member of a committee strengthens the bond between the DKG Europe region and the DKG international society.

These European meetings drew international attention, and meetings with European committee members were adopted as one of the DKG Top 10 Chapter Strategies for a Post-Pandemic World. All these strategies had been introduced by members of the DKG Administrative Board at state organization conferences in spring 2021.

Although each international president appoints chairs and members of most international committees to serve during her biennium, members on the finance committee and the nominations committee are elected to those positions. Go to the international website for information and nomination forms.

According to Riitta-Liisa Arpianen of the DKG International Constitution Committee, "The international field and activities are the core of our DKG Society. Based on my experience on several international committees (2008–2021) as a member and as a chair, I strongly recommend to all members to consider different international tasks. You will be able to participate in the development of our Society on the international level and get a huge network and friends of brilliant women in education from many different cultures!"